

2025 Benefits At A Glance



Medical



Aetna Signature Administrators Network, administered by Personify Health.
Three medical plan options:
PPO Preferred, HSA Saver & PPO Premier.



Personify Health your medical third-party administrator. They verify your benefits and eligibility, process your claims, answer questions, and perform other functions related to health benefits.



Garner is a free benefit that helps you find the highest quality doctors in your area, saving you up to \$9,000 in care costs when utilizing Garner providers.

Health Savings Account (HSA)



With an HSA account through **Optum Bank**, you can allocate tax-free funds for eligible health care expenses.
must be enrolled in the HSA Saver plan

Virtual Care



Teladoc is a free benefit that gives you 24/7 access to care from board certified clinicians anytime, anywhere by phone or video.

Pharmacy



VeracityRx oversees and manages your pharmacy benefits (with ProCare as the PBM), handling all claims and customer service functions.

Basic Life & AD&D / Voluntary Life



Salad Collective offers full-time benefits eligible employees Life & AD&D Insurance through **Unum**, free of charge.
There is also an option to purchase *additional voluntary life insurance coverage* for you, your spouse or your children.
employee must enroll to purchase spouse or child life

Disability



Salad Collective offers full-time benefits eligible employees Short and Long-Term Disability through **Unum**.
Disability coverage provides an income replacement benefit in the event of illness/injury and inability to earn income.
cost varies by class; coverages can differ for Colorado employees

Critical Illness & Accident



Accident Insurance provides a set benefit amount depending on the injury and treatment needed.
Critical Illness provides a lump sum benefit payment in the event of a diagnosis of a covered illness.
\$50 Be Well Benefit included in both

Dental



Two dental plans (Low Plan & High Plan) offered through **Delta Dental of Colorado**.
Visit in-network dentists to minimize out-of-pocket expenses and prevent balance billing.

Vision



Salad Collective Vision Plan, insured by **Delta Vision**, uses the *VSP vision network*. This is a comprehensive national network with a variety of providers.

Download these apps from the AppStore or Google Play for convenient access to your benefits anytime, anywhere

Garner

Teladoc

VeracityRx



Delta Dental

My UNUM

Personify



Questions? Contact the Benefits Service Center for assistance with:

- Plan Enrollment / Changes
- Finding a doctor
- How to file a claim
- Understanding your benefits
- Processing a Qualifying Life Event (QLE)

Call: 1-866-725-2333

Email: help@saladbenefits.com

Monday-Thursday 6am-4pm MT

Friday 6am-3pm MT